



The **IMPACT**

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Relationships key in USASAC

We have experienced tremendous, positive change over the last few months and like you, I am proud and excited to be a part of the United States Army Security Assistance Command experience.



As many of you know, we have a number of new employees in the command.

I think it is important that we take time to welcome them to the team. Many of them come to USASAC with an array of knowledge, skills and experience, and I look forward to their professional contributions.

Like most of you know, USASAC's success is based on relationships, both internal and external to our organization. Each of us have a responsibility to

establish new relationships as well as cultivate existing ones. We cannot take anything for granted.

Relationships have historically and continue to be the key to each directorate's success. Whether it's taking care of a personnel issue or managing a foreign sale, our ability to connect with others directly impact on our organization's success.

I think our Partnering Day event in April is one of numerous examples. Our objective was to foster open and continuous dialog by focusing on potential business opportunities and strategies in international defense programs. Everyone who attended realized the importance of continuing this kind of dialog and expanding on other unique partnership opportunities.

During the Partnering Day, we rolled out the Strategic Product Plan (SPP). This concept is designed to aide us in developing a framework for prioritizing pre-LOR efforts, funding and resources based on stakeholder objectives and the Army's strategic direction. I know a lot of hard work went into developing the Strategic Product Plan and we are continuing to improve the initial document.

USASAC's outreach efforts also illustrate the importance of relationships. I want to applaud those of you who donated clothes and time in support of the Kennedy Shelter. I was just as shocked as many of you at the amount of effort and dedication that goes into maintaining that important facility. We will keep our eye on the shelter as part of our

many Outreach efforts. I also would like to applaud those who organized the picnic here and the Hershey Park trip from New Cumberland. This kind dedication, above-and-beyond the mission, contributes to a positive work environment. I think it is important for us to get together from time-to-time, if nothing more than to relax and unwind.

These are just a hand full of some of the great things happening throughout USASAC. None of what we do in USASAC could be achieved without the hard work, dedication and commitment of each and everyone of you. We are clearly a team and all of you play an important role in ensuring USASAC's success.

Thank you! *Craig Hackett*

Committee taps into USASAC frequencies

By Charles Taylor
USASAC Public Affairs Officer

Have you ever had a conversation with someone and discovered they speak a completely different language? No, not someone foreign to your country, but someone foreign to your vernacular.

Think about the first time you learned the true meaning of an acronym or discovered the difference between a fleet, brigade or regiment...sometimes I still get confused about that one.

USASAC, like a number of organizations speak many unique languages. When you are in the business of foreign military sales, you can't help but speak different dialects. We have the option of trying to master all them or simply limit ourselves to

those that matter in our daily work routine. Most probably elect the latter.

When we recognize the complexities of daily communication, we can appreciate the efforts of the Communications Committee. This group of motivated employees is trying to understand a host of unique languages and messages, and attempt to communicate on every USASAC frequency.

Recently the group met in New Cumberland where they addressed an array of issues they believed important to USASAC. While the group sought to get answers to topics introduced at prior sessions, they tabled a number of topics most agreed would enhance the command's internal communication programs.

One could suggest that this publication is a product of that meeting, but they would be wrong. Actually, the publication is a product of my job description. The elements that make up this publication sprouted or were inspired by the committee, with the hope that it will quickly become a product of the entire USASAC command.

The committee agreed on the importance of its focus group leader attending the Chief of Staff meetings to provide updates to the USASAC staff. The group also talked about employee recognition, awards and rewards, most of which require further discussion with the command group.

The hottest topic was the flow of information.

Cont. on page 3, see "Frequencies"



Commander.....	Maj. Gen. Craig Hackett
Public Affairs Officer.....	Charles Taylor
Photographer.....	Joe Jackson

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What's Hot

Gen. Kern examines alleged misconduct

(Army News Service)

Acting Secretary of the Army Les Brownlee announced the appointment of Gen. Paul J. Kern, Commanding General, U.S. Army Materiel Command, as the appointing authority under the provisions of Army Regulation 381-10, procedure 15, to look into



the alleged misconduct of certain personnel assigned and or attached to the 205th Military Intelligence Brigade.

After Lt. Gen. Ricardo Sanchez recused himself, the Commander of U. S. Central Command requested and received approval from the Secretary of Defense to

have a new appointing authority identified.

At the request of Gen. Paul J. Kern, the Army also announced that a senior general officer would be available as an additional investigating officer into alleged misconduct by certain personnel assigned or attached to the 205th Military Intelligence Brigade at Abu Ghraib Detention Facility. Acting

Secretary of the Army Les Brownlee designated Lt. Gen. Anthony R. Jones, Deputy Commanding General, United States Army Training and Doctrine Command.

Kern, as the appointing authority, will assign responsibility to Jones to complete the investigation begun by Maj. Gen. George Fay, who will remain a part of the investigating team.

Partnering day highlights planning, cooperation

By Vanessa Glascoe
Studies and Analysis Group (SAG)

United States Army Security Assistance Command (USASAC) Commander, Maj. Gen. Craig Hackett, and USASAC Studies and Analysis Group representatives addressed more than 80 participants during its first Foreign Military Sales (FMS) Partnering Day event in April.

Sponsored by USASAC, in cooperation with the National Defense Industrial Association (NDIA), the event served as a forum for open dialogue between all Army FMS Partners and allowed for further exploration of potential business opportunities and strategies in international defense programs.

The attendees represented the Program Executive Offices (PEOs), industry partners, and FMS professionals from the Army Materiel Command (AMC) Commodity Commands.

Hackett told the audience armaments cooperation is a key component of the Department of Defense Bridge to the 21st Century. "It is DoD policy that we use

International Armaments Cooperation to the maximum extent feasible."

Following the unveiling of the Strategic Product Plan, Dave Pride, of General Dynamics, said, "We want to support the Army's mission of improving the World's security. This process and dialog will provide the opportunity to further support AMC, USASAC, and the ongoing Global War on Terror."

The USASAC Studies and Analysis Group (SAG) developed the Strategic Product Plan as one of many ongoing initiatives. The SAG functions as the Commander's staff proponent for management and operational strategy. They focus on initiatives such as transformation and serve as the staff link to Army and AMC staff.

In addition to championing the Strategic Product Plan, the SAG provides the subject matter expertise and management of Business Process Re-engineering efforts, provides facilitation and management for the Strategic Review System (SRS), and supports a number of other command initiatives.

Pride said, "The joint development

of Strategic Product Plans and Campaign Plans takes the guess work out of where industry should focus and commit their resources."

John Daniele, the acting Customer Support Executive for PEO, said the Global War on Terror has challenged those of us in government as well as industry to answer the call of duty. He said, "USASAC is committed to fostering an effective partnership between all members of the Security Cooperation team through direct dialog and the sharing of ideas in a series of Partnering Days."

"We already do a good job of international cooperation at the technology end of the spectrum," said Hackett. "We need to extend this track record of success across the remainder of the spectrum, to include major defense systems."

Ultimately, the SPP will create a proactive Foreign Military Sales (FMS) system that enhances the ability of all partners to better forecast and resource future FMS.

For more on the SPP go to this link: www.usasac.army.mil/partneringday

actually looked over the page.

The intense, heated discussions generated excitement, but more importantly it made most of us curious enough to seek out information that would enhance our understanding of the mechanisms available to communicate important command information.

Frequencies

from page 2

Folks were not sure of certain policies or didn't know what rules governed this or that. Everyone agreed on the potential effectiveness of the intranet, but most believed few

Yes, many walk away feeling good about the meeting, and that progress was somewhere on the horizon. It was clear from the gathering just how important internal communication is to USASAC employees, but it was crystal-clear that speaking the same language doesn't necessarily mean we

are communicating. Certainly some of you will read these comments and wonder, "What did he just say?", but, I hope you walk away wondering how you can contribute to the flow of positive information. If you speak the USASAC language most people are willing to listen, whether they are familiar with the vernacular or not.

USASAC visits homeless

Soldiers, civilians donate clothing to shelter

By Charles Taylor
USASAC Public Affairs Officer

Most Fort Belvoir employees and visitors, fueled by urgency and driven by daily events, might not notice the unassuming group nestled in the open grass near the bus stop at the Tulley Gate. However, Soldiers and civilians from the United States Army Security Assistance Command did more than notice; they stopped, paid attention, and delivered more than 500 pounds of clothing to support these men and women living at the nearby Kennedy Homeless Shelter.

The donation is a part of USASAC's efforts to enhance its community outreach program and provide support to the local community. "We (the military) live and work in this community," said, Maj. Gen. Craig Hackett, USASAC commander, "and we should do everything possible to lend a hand where we can."

"We want to eliminate the stereotypes that suggest people want to be here...what has happened to many of our residents could happen to anyone."

-Andrea Atilli, Kennedy Shelter director

The shelter, operated by New Hope Housing, a nonprofit organization, is hidden behind a well-kept array of trees and bushes at the Tulley corner entrance. Unless one ventures inside or speaks with employees or volunteers, one might not know that this age-old, brick structure, once served as Fort Belvoir's water treatment plant. The facility is leased to Fairfax County and operates under contract with the Department of Family Services.

New Hope's mission is to provide homeless families and individuals with shelter and the tools to build a better life. They also attempt to foster as



Photos by Joe Jackson
Andrea Atilli, Kennedy Center director offers USASAC personnel a briefing and tour of the shelter.

much independence as possible in each resident by offering a variety of services and involving the residents in all aspects of the solution to their individual situations.

anyone."

Hackett and his staff toured the facility and discussed ways to further Fort Belvoir's contribution of time and



Maj. Gen. Craig Hackett, USASAC commander, passes a bag of clothing to a shelter employee.

"We can accommodate 50 or more homeless residents," said Andrea Atilli, director of the Kennedy Shelter.

She said the shelter differs from others in Fairfax County in that it doesn't screen its residents. "Residents are required to be in some kind of day program," she explained. "Residents work with counselors here to pursue opportunities. Our objective is to transition the homeless back into society.

"We want to eliminate the stereotypes that suggest people want to be here," Atilli said. "What has happened to many of our residents could happen to



USASAC employees create a human chain to unload 500 pounds of clothing from a vehicle.

resources. He said USASAC is committed to assisting the shelter in coming up with creative solutions to some of their problems. Soldiers and civilians asked about volunteering and discussed other ways they could assist the shelter.

Since 1998, homelessness in Fairfax County has increased by 17 percent.

According to some reports, families have been particularly hit hard, suggesting that the number of homeless families is increasing at a faster rate than any other segment of the homeless population.

Atilli attributes the homeless increase to Fairfax County's shortage of affordable housing. She said the average monthly rent for a two-bedroom apartment now tops \$1,200; a family would have to earn about \$40,000 annually, or over four times a minimum wage salary, for the apartment to be considered affordable.

The visit to the shelter gave Hackett and his staff some insight on the homeless situation in Fairfax County, but it also allowed them to make a small difference and examine ways they can continue to help.

As employees flow in and out of Fort Belvoir, they may not know that the Kennedy shelter is within a stones-toss of the Tulley Gate, but members of the United States Army Security Assistance Command not only know what's there, they understand the effort and commitment behind making the program a success.

"We want to look at how we can continue to help," said Hackett, "and the USASAC team looks forward to furthering our relationship with the shelter. This is truly a program that is important to all us."



Sgt. first class Greg Binford and Josephine Polanco of USASAC, load boxes and bags following an indepth briefing at the shelter.



USASAC employees and Kennedy center personnel gather for a group photo.

Foreign officers help USASAC

New Cumberland liaison mission two-headed sword

By Charles Taylor

USASAC Public Affairs Officer

For three years, Lt. Col. Oded Schor put his creative talents to work supporting the United States Army Security Assistance Command mission out of New Cumberland, Pa. Like others before him, adjusting to the easy Pennsylvania life-style was a welcomed experience. He will be retiring from the Israeli Defense Forces and staying in the United States with his family for a period of time.

Schor, an Israeli Army officer, is one of 12 international officers serving as a security assistance liaison officer (SALO) for USASAC.

Currently the group consists of Squadron Leader, Peter Cluff of Australia; Capt. Simon Poudrier who arrives in August from Canada; Maj. Christos Lazaridis from Greece; Lt. Col. Boaz Chirik, of the Israeli Air Force; Lt. Col. Walid Abu-Shattal of Jordan; Lt. Col. Young Sul Seo, from Korea; Maj. Guner Gursoy of Turkey; Flight Lt. Jim Edgeworth and Warrant Officer Allen Edean of the United Kingdom; and Lt. Col. Oded Schor who is being replaced by Lt. Col Haim Kelly of the Israeli Army.

Each come from different countries with a host of unique requirements. Their role is to perform liaison duties between their country and USASAC. This allows USASAC to improve communications and response times for foreign military sales issues.

They spend a lot of time on the data base managing actions relating to their specific country. In addition, they review logistics, financial and technical data and provide input to a variety of requisition and acquisition actions.



Photos by Ruth Ebersole

Security Assistant Liaison Officer, group chairman, Squadron Leader Peter Cluff discusses a case with Dolores Ford.

Almost all of them come to New Cumberland with their families, something that can prove challenging when moving to any foreign country.

When the international officer arrives in New Cumberland, they generally have an idea about their role in USASAC. Most have even researched some of the historical tidbits about Pennsylvania, but they are almost never prepared to meet Dolores Ford, the security assistance liaison office program manager.

Talk to her about the liaison program and you will quickly discover she not only believes in the mission, but she loves her job. Affectionately referred to by many as “mom,” some say the program would quite different without her creativity.

Ford worked for USASAC when it was the International Logistics Command back in the late 1960s. She had worked for the federal government for six years and decided

to stay home with her children. In 1981, she returned as a supply clerk at the New Cumberland Army Depot, later rising up the ranks to become a supply specialist. It was in 1991 that she became the manager of the SALO program.

Innovative and creative, she convinced the USASAC hierarchy to grant SALOs direct access to their country’s databases. Later she developed and implemented FMS training sessions for the SALOs, which enhanced the management of country programs. She counts the SALO families as her own and displays dedication and commitment in integrating them into the American culture.

“The most exciting part of my job is the interaction with the people from numerous countries and cultures, and helping them gain knowledge about the United States,” she said.

Cont. page 7, see “Liaison”

People

Liaison

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When a new family arrives, Ford is literally pasted to them for a couple of weeks. "I always think, 'If I was going to another country, what I would want someone to do for me,'" she said.

"It's a 24-hour, 7-day a week job," she explains. "I coordinate their lodging, cars, shopping, child care and anything else that would make their stay with us comfortable."

She said most of the officers stay in New Cumberland for three to four years and it is always painful when one leaves. "The most difficult part of the job is saying good-bye," she said. "Bidding farewell to Schor is hard," she explained. Schor, like so many others became part of the



(left to right) USASAC supply technician Jack Dimpsey meets with case manager Dave Turner and Lt. Col. Oded Schor and Haim Kelly to discuss FMS cases important to the Israeli program.

USASAC family as well as part of Ford's family. "I will miss the professionalism, sincerity and willingness to go above and beyond, from those I worked closely with while

serving as a USASAC-NC SALO," Schor said. "I also enjoyed the family values of the common American."

"The Israeli culture is very much based on extremes in everything we

do," he said, who will retire and stay in the United States for a while. "Here, I learned the value of being balanced in all aspects of life, both work and personal."

St. Louis connects to troops in Iraq

In response to USASAC's "Iraqi Troop Support" initiative, USASAC-STL has sent care packages to troops stationed in Iraq.

Packages went to Capt. Josef Thrash and his Unit.

Thrash's mother works for USASAC. The packages contained an assortment of things such as snacks, magazines and greeting cards.

The folks at USASAC-STL wanted to extend their appreciation for the job the soldiers are doing over there and to let them know that they are not forgotten.

The guidelines for mailing packages to deployed soldiers are IAW the DOD Postal Manual Issue # 22093 dated 9 January 2003. Mail



Photos courtesy USASAC, St. Louis

The USASAC St. Louis team gathers for a group photo.

addressed to "Any Service Member," or similar wording such as "Any Soldier," "Sailor," "Airman," or "Marine"; "Military Mail", etc., is prohibited. Mail must

be addressed to an individual or job title such as "Commander," "Commanding Officer," etc. Employees should ensure they adhere to the DOD

requirements when mailing items to the troops. For more information on mailing to troops, check with the local military postal representative.

Computers keep us connected

Directorate adjusts to meet user requirements

By Denise Campbell
IM Program Ops Specialist

The Information Management (IM) Directorate Development Area has kicked into full gear developing various internal and external systems, databases, and modernized additions to the Internet and Intranet.

The directorate is constantly researching ideas to improve the way USASAC informs its internal and external audience. One way this has been accomplished is by adding eye-catching icons to new postings. These postings notify the audience of the new USASAC Command Video, the 2005 Security Assistance Executive Conference and the USASAC Partnering Day.

The information management developers are also very busy with the redesign phase of the intranet. The staff looked at the intranet to see what changes could be made to make the intranet more user friendly and useful.

They went on to enlist the help of the Command Change Management Focus Group (CCMFG) to gather data the information staff may have missed. Because the CCMFG has representatives from Ft. Belvoir, New Cumberland and St. Louis from various offices, this served as an ideal forum for broad command representation, allowing access to a range of perspectives on the kinds of information employees wanted at their fingertips.

The CCMFG came back with a variety of data employees wanted to access but, they also provided two key ideas. The first idea was to make the USASAC internet home page the default page. This would offer employees quick access to the intranet. The second was to have the Command Quote of the Day pop-up on the screen.

The staff came up with ways to accomplish these tasks with no disruption to users. Both tasks are now complete and users should see the Quote of the Day pop-up after

logging into their system. In addition, they can access the USASAC internet when double clicking the internet explorer icon.

To date, there have been many additions to the USASAC intranet, i.e. Chief of Staff Meeting Minutes; CCMFG Meeting Minutes; Action Item Matrix; and Fish Concept Briefing Charts.

USASAC's information management has developed several internal systems to help the Country Program Managers (CPMs) and the Country Case Managers (CCMs) perform their missions and functions. Program Management Line (PML), Quality Assurance Tracking Scheduling System (QATSS), and the Foreign Military Sales (FMS) Case Analyzer are just a few examples.

PML and QATSS are integrated management systems with a web interface. The two systems are the same in that they both manage the process and lifecycle of FMS Cases and automate critical tasks. While the process and the lifecycle are the same, the area where these processes and tasks are completed differs.

PML manages the PML Process in the Lifecycle of FMS Cases and serves to automate critical tasks of the Letter of Acceptance Execution Process. The QATSS system manages the Quality Assurance Tracking (QAT) Process in the Lifecycle of FMS Cases and serves to automate critical tasks of scheduling and tracking QAT activities. The FMS Case Analyzer on the other hand is a web-based tool that provides real-time management reports on the performance of FMS cases for management decisions.

E-Collaboration is another web-based system that information management is prototyping. This system was developed to provide a

better mechanism for the CPMs/CCMs to manage their daily activities with Deputy Assistant Secretary of the Army, Defense Exports and Cooperation (DASA-DEC) while working in case systems.

Information management provides more services than programming and development. However, it is important to focus on the development area since the internet/intranet is rapidly becoming the focal point in providing internal and external audiences with pertinent command information.

As technology continues to evolve, so will USASAC's information management capabilities. System users can expect a host of changes in the future; changes designed to increase individual, staff and directorate effectiveness in support of the Army mission.

New Cumberland stages computer evac exercise

Automation seems to be the answer to many things now days and USASAC is right in line.

A few years back, Information Management had a vision that we needed a way to alert the workforce for network issues and other important events. The research began and real time communication (E-POP) was launched at USASAC.

An evacuation exercise was performed at USASAC New Cumberland on Wednesday, July 7, 2004. E-POP played a critical role in notifying the customers that it was time to vacate the building. E-POP assisted USASAC in performing in this drill. An IT success moment.

Anthrax requirements for FMS customers discussed at meeting

On June 28, the USASAC action officers from the Directorate for Operations and Logistics and the Europe Case Management Division, New Cumberland, PA, met with representatives of Joint Vaccine Acquisition Program and the U.S. Army Medical Materiel Agency (USAMMA) at the Chemical Biological Medical Systems Project Management Office (PMO) in Frederick, Md. They discussed the supply of Anthrax vaccine to authorized Foreign Military Sales (FMS) customers.

The JVAP is now the single activity responsible for the procurement of all vaccines to support the U.S. Government (USG) requirements and has a current contract with BioPort Cooperation, the sole manufacturer of approved Anthrax vaccine in the U.S.

Due to recent U.S. troop deployments and requirements to support domestic USG employees engaged in operations to support the global war on terrorism, on-hand supplies of Anthrax vaccine are limited.

Previous FMS requirements for the vaccine were minimal and were

supplied from on-hand stocks by USAMMA. With the stand-up of the JVAP PEO, new policy will be formulated between the two activities that will dictate how future requests for vaccines will be approved and supplied to our FMS customers.

The USASAC action officers in attendance agreed to assist JVAP with any information they may need, concerning current FMS policies and procedures, in order for them to formulate executable policy to satisfy the vaccine needs of our FMS customers.

Activity dictionary updates continue

USASAC held a meeting with the major subordinate command security assistance management directorates to update the Army Security Cooperation Activity Dictionary for Fiscal Year (FY) 2005 Performance Based Costing (PBC) reporting and analysis.

The activity dictionary consists of the tasks,

activities and processes performed to complete USASAC's security cooperation mission for the Army. This year's revision is significant because the incorporation of the Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASAALT) community

Program Executive Officers/ Program Managers (PEOs/ PMs) into the FY05 activity dictionary so USASAC can have a total Army picture of all security cooperation activities and funding.

This is the first year the ASAALT will be fully integrated into the Army security cooperation PBC

process. The revised U.S. Army Materiel Command (AMC) dictionary will be used as a starting point to integrate the tasks performed by the PEOs/PMs in support of Army security cooperation. A meeting is planned for July 27-30 between AMC and the ASAALT to finalize the combined Army dictionary.

Product inspections ongoing

The Product Assurance Division completed the port inspection and out-loading of 14 M577A2 Command Post Vehicles at Charleston, NC. These vehicles are part of the Egyptian MLRS Battalion sales requirement.

The second and final increment of Avenger Short Range Air Defense Systems, along with ancillary support

equipment and concurrent spare parts, was completed at Norfolk, VA. Port inspection and out-loading of 30 Jordanian M1070 HET and Commercial 635NL Tank Transport Trailers, was completed at the Port of Newark, Newark, NJ. Discharge at the port of Alexandria, Egypt, is expected in July.

Italian IG visits, interested in helicopter spare parts

On June 28, USASAC hosted a visit by Lt. Gen. Michele Corrado, the Inspector General of Logistics for the Italian Army.

Corrado was accompanied by three senior officers from

his organization, along with the Italian Military Attache', Brig. Gen. Claudio Grazino.

The Italian delegation was briefed on the USASAC mission, organization, future planning and specifics of the Italian FMS Program.

Corrado's delegation was particularly interested in FMS programs relating to spare part support for helicopters. Based on the Italian interest, USASAC is making initial plans to brief Italian officials on FMS

Cooperative Logistics Support Arrangements and Blanket Open-End Support FMS cases. These briefings are tentatively planned for August 2004.

Newcomers briefing

The next Fort Belvoir Newcomers briefing is scheduled for Monday, 12 July at 9 a.m. at the Sosa Community Center. Childcare and refreshments are available. Reservations are not necessary. For more information, please call 805-4590.

EEO counselors needed

The Fort Belvoir Equal Employee Opportunity (EEO) Office is looking for EEO Collateral Duty Counselors for Discrimination Complaints. The appointment as an EEO Counselor should not exceed 20 percent of their counseling duty time. If you are interested in applying to be a Fort Belvoir EEO Collateral Duty Counselor for Discrimination Complaints, should contact Janice Elzein to obtain a copy of the Nomination Form. Nominations must be received by 12 July 2004.

Word Training offered

An Advanced Word Training class is scheduled for 15 July at 1-3 p.m. and 21 July, 9-11 a.m. at the training room in building 219. If you are interested in attending this training, please contact the Help Desk, Bill Weiskopf to sign up at 806-2300/2335.

Sexual harassment

For those who missed the mandatory training on Prevention of Sexual Harassment on 7 June, there will be a makeup session on 13 July from 9am to 11am. The training will take place in the building 219 Conference Room. Glenda may still have some of her Tootsie Pops left to hand out. For more information contact Steven Coster at 806-2351.

Travel system problem

This is to inform you of a potential issue when logging into the Defense Travel System (DTS). DISA is having problems with the CA-4 Certificates and are unable to issue new Certificate Revocation Lists (CRLs). As a result, DTS is unable to obtain a current CRL from DISA for these CA, and anyone trying to log into DTS

New Arrivals

Fort Belvoir

- Sharon Matthews, Resource Management Division
- Carl W. Brieske, Weapons Integration Directorate
- Charles E. Taylor, Public Affairs Office
- Linda C. Clark, Mid East/Africa/Central Asia CPMD
- Andrew L. Neuschaefer, Europe CPMD
- Kevin J. Campbell, Mid East/Africa/Central Asia CPMD
- Delana Salley, Mid East/Africa/Central Asia CPMD

New Cumberland

- Akinfemisola A. Akinemi, Southern Europe Case Mgmt Branch
- Michael L. Bednar, Financial Operations Branch

St. Louis

- Art Giorgio, Funds & Deliverly Reporting Branch

with one of these Certificates issued by this CA may not be able to successfully authenticate. USASAC is continuing to work with DISA PKI to resolve the problem and will provide additional information as available. We apologize for the inconvenience and would like to thank you for your patience and understanding.

DSN prefix changes

The DSN prefix at DRMS Battle Creek and DLIS Battle Creek, MI has changed from 932 to **661** effective June 10, 2004.

In processing refined

Elizabeth Williams-Howell, Glenda Coleman and Steve Coster have mapped out the actions and processes required to ensure a new employee's in-processing is a delightful experience. The map lays out actions and responsibilities. It all starts when Human Resources office is notified of an employee's job acceptance. The Group address of "USASAC-NEWHIRE-FB" will be used by all to keep all parties updated on the process. Please review the information or check with Steve Coster, Elizabeth Williams-Howell or Glenda Coleman for more information.

FEGLI Program

The FEGLI Program began on August 29, 1954 and to celebrate this year's 50th anniversary of the Program, the Office of Personnel Management is conducting an Open Season from September 1- 30, 2004. Note the effective date on the open season will be **after 1 Sep 05 - that's right 2005!** Further guidance will be issued once when more details are available.

Training critical to employee's career, professional growth

By **Steve Coster**
USASAC Operations Officer

The first part of requesting training is to do a self-assessment of your goals and determine which courses that will assist you in meeting your goals. In the USASAC Intranet there is a Training portal. The Defense Institute for Security Assistance Management's course schedules can be found there. There are other helpful tools available in the Training Course Catalogs that link web sites to courses than are offered by U.S. Department of Agriculture, Defense Acquisition University, Army Logistics Management College, National Seminars Group, Skill Path Seminars and others.

The second aspect of requesting training is to prepare your Individual Development Plan, which we refer to as an IDP. If you need assistance on what courses that will help in your career development, ask your supervisor or your mentor. Sometimes course descriptions are a little ambiguous and the training coordinator maybe able to help. Remember, list the courses on the IDP that can be completed in a Fiscal Year and do not interfere with your workload.

The third part is the most important, **you are responsible** for submitting a request for training, and no one else will do it for you. Only you know your personal schedule and your work schedule. Again the USASAC Intranet can assist you in preparing a DD Form 1556. We are committed to ensuring you get the training that has been approved by your supervisor.