



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U. S. ARMY SECURITY ASSISTANCE COMMAND
7613 CARDINAL ROAD
REDSTONE ARSENAL, AL 35898-5000

23 December 2009

AMSAC-EEO

MEMORANDUM FOR ALL EMPLOYEES

SUBJECT: U.S. Army Security Assistance Command (USASAC) Policy Memorandum 103.15 -
Individuals with Disabilities (IWD) and Disabled Veterans

1. USASAC is committed to equal employment opportunity for IWD. Management will provide reasonable accommodations under the law and ensure equal opportunity in hiring, advancement, training, and treatment of individuals with disabilities. Individuals will be afforded opportunity for advancement solely on their abilities and not their disabilities.
2. Equal opportunity for IWD, to include disabled veterans and persons with targeted disabilities, is a Command program. The Office of Equal Opportunity has the lead for this program. Supervisors will ensure proper accommodations are provided for employees and serve as advocates to help employees and individuals with disabilities overcome barriers that restrict equal employment opportunities.
3. All USASAC managers, supervisors, leaders, and employees will strive to achieve a civilian workforce in which all individuals with disabilities are represented in every USASAC facility. It is important for USASAC to meet these challenges in order to ensure equal opportunity for all while seeking mission accomplishment.
4. If an individual has questions or requires additional information on this policy, he or she may contact the Director, Office of Equal Opportunity, at DSN 320-5628 or commercial 256-450-5628; or the Equal Opportunity Specialist at DSN 771-6866 or commercial 717-770-6866.


CHRISTOPHER TUCKER
Brigadier General, USA
Commanding