

U.S. ARMY SECURITY ASSISTANCE COMMAND  
5001 EISENHOWER AVENUE  
ALEXANDRIA, VIRGINIA 22333-0001

USASAC POLICY STATEMENT NUMBER: 103.1

SUBJECT: Selection and Promotion of Civilian Personnel

POLICY: Directors and Office Chiefs are responsible for ensuring the selection and promotion of the best qualified individuals to mid and senior level positions (GS/GM-13 and above). All approved selections will be coordinated through the Administration and Security Division with the Command Group, who will review for command-wide Equal Employment Opportunity (EEO) and Affirmative Employment Program (AEP) implications prior to forwarding to the appropriate Civilian Personnel Office. No notification of selection will be made by the Directors. The notification will be made by the Civilian Personnel Office only.

DISCUSSION: Selections and promotions of the best qualified individuals to mid and senior level positions in USASAC are vital to the organization. Principles of merit selection and EEO must be strictly adhered to in the selection process. The importance of careful and fair selection of USASAC's mid-level positions cannot be over emphasized.

PROPONENT AREA: Personnel

PROPONENT: AMSAC-SA

SUPERSESSSION: This Policy Statement supersedes Policy No. 103.1, 26 March 1992.

WILLIAM A. FITZGERALD, JR.  
Major General, USA  
Commanding

OFFICIAL:

DONALD B. UBER  
Chief, Administration  
and Security Division