



DEPARTMENT OF THE ARMY
U. S. ARMY SECURITY ASSISTANCE COMMAND
7613 CARDINAL ROAD
REDSTONE ARSENAL, AL 35898-5000

REPLY TO
ATTENTION OF

23 December 2009

AMSAC-EEO

MEMORANDUM FOR ALL EMPLOYEES

SUBJECT: U.S. Army Security Assistance Command (USASAC) Policy Memorandum 103.18 – Unlawful Harassment in the Workplace

1. USASAC is committed to creating a work environment free of any form of harassment. Commanders, managers, and supervisors must be cognizant of their responsibilities to prevent this unacceptable conduct, and to take immediate and appropriate action when such conduct occurs.
2. I have zero tolerance for any form of harassment in the workplace, whether the harassment is based on sex (sexual or gender based), race, color, religion, national origin, age, disability, sexual orientation, parental status, marital status, political affiliation, or other protected activities under the federal antidiscrimination statutes. Workplace harassment is any unwelcome conduct that the employee does not solicit or invite and which the employee regards as undesirable. Workplace harassment can be verbal or physical conduct that is so objectively offensive as to alter the condition of the victim's workplace environment (i.e., either by culminating in a tangible employment action or by being so severe or pervasive that it creates a hostile work environment). A management official, a co-worker, or nonemployee can commit workplace harassment.
3. Any member of this Command who feels they are experiencing harassment in the workplace should make it clear that such behavior is offensive and immediately report the occurrence to the appropriate commander/supervisor or Equal Employment Opportunity (EEO) official. I expect all personnel to support this continuing commitment to ensure that workplace harassment is eliminated.
4. Incidents of workplace harassment should be reported to your local EEO Officer within 45 calendar days of the date the last event occurred.


CHRISTOPHER TUCKER
Brigadier General, USA
Commanding