



DEPARTMENT OF THE ARMY  
U.S. ARMY SECURITY ASSISTANCE COMMAND  
4402 MARTIN ROAD  
REDSTONE ARSENAL, AL 35898-5000

REPLY TO  
ATTENTION OF

AMSAC-EE

6 December 2011

MEMORANDUM FOR All U.S. Army Security Assistance Command Employees

SUBJECT: U.S. Army Security Assistance Command (USASAC) Policy  
Memorandum 103.11 – Sexual Assault

1. Purpose and Applicability. To provide guidance to all USASAC personnel on sexual assault. This policy applies to all personnel assigned to, or under the operational control of USASAC, in addition to all applicants for employment. I am totally committed to the Army's policy for the prevention of sexual assault and will not condone or tolerate any violations of the Army's policy.

2. Policy.

a. Sexual assault is a criminal offense that has no place in the United States Army or USASAC. It degrades mission readiness by devastating our ability to work effectively as a team. Sexual assault is defined as intentional sexual contact, characterized by use of force, physical threat, abuse of authority or when the victim does not or cannot consent. Consent should not be deemed or construed to mean the failure by the victim to offer physical resistance. Additionally, consent is not given when a person uses force, threat of force, coercion, or when the victim is asleep, incapacitated or unconscious.

b. Army policy promotes awareness and education to prevent sexual assault and provide sensitive care for sexual assault victims, as well as aggressive, timely and thorough investigation of all reported sexual assaults. It promotes accountability for those who commit these crimes. We demand and expect that leaders at every level will create and promote a positive Command climate in which victims have enough confidence in the chain of command and criminal investigators to report these crimes immediately. Additionally, leaders must ensure that Soldiers and civilian employees treat sexual assault victims with dignity, fairness and respect for their privacy.

c. USASAC is committed to maintaining a Command climate where safety is promoted, Soldiers and civilian employees are educated on sexual assault risk reduction techniques, and Soldiers and civilian employees feel free to report incidents. Leaders at all levels are expected to monitor the Command climate to ensure that it is supportive of victims. The Command will treat every sexual assault incident seriously.

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It will thoroughly investigate all incidents and will hold those who commit offenses accountable. Leaders will not tolerate incidents of sexual assault, or any other inappropriate behavior that may negatively impact unit and individual trust, health, welfare and morale.

3. This supersedes Policy Memorandum 103.11 dated 23 December 2009.

A handwritten signature in black ink, appearing to read 'F. D. Turner III', with a long horizontal flourish extending to the right.

F. D. TURNER III  
Major General, USA  
Commanding